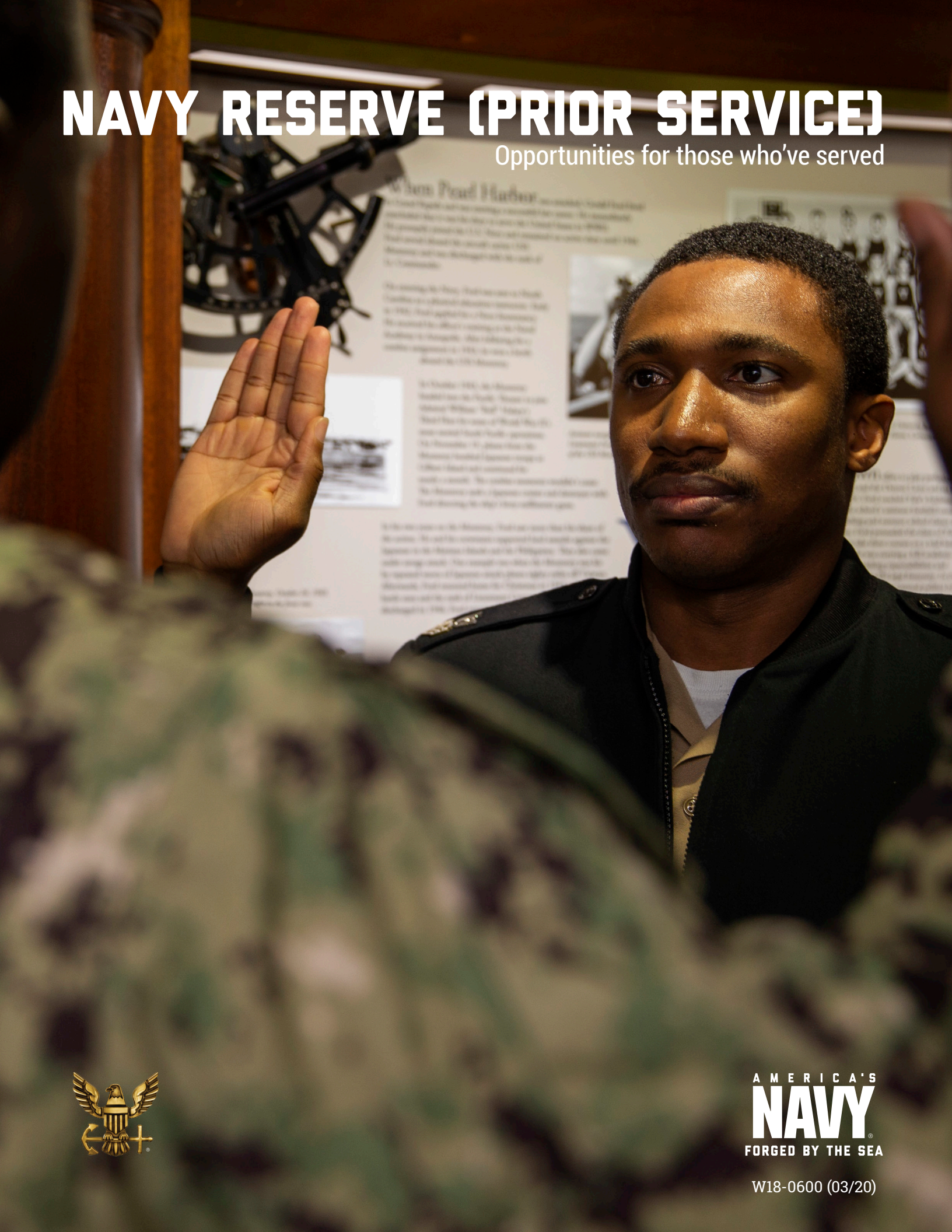


NAVY RESERVE (PRIOR SERVICE)

Opportunities for those who've served

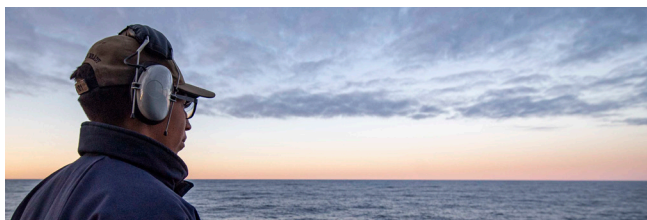


AMERICA'S
NAVY
FORGED BY THE SEA

W18-0600 (03/20)

THE NAVY RESERVE

What would you give to feel the pride of wearing the uniform again? The answer doesn't have to be a full-time commitment. You could be serving part-time. Making the most of your prior military service experience. And rediscovering what you miss most about the military – by affiliating with the Navy Reserve.



There's never been a better time to affiliate. So take everything in this section into consideration as you decide if the Navy Reserve is right for you.

A life of service. A life of your own. See what it means to those who have served before.

THERE ARE PLENTY OF REASONS TO JOIN

Servicemembers who transition away from the military find time to focus on other obligations, priorities and goals. But they also give up an important part of who they are. Serving in the Navy Reserve can put you back in touch with what's missing and enable you to pick up right where you left off.

Military experience is something that stays with you. Whether you served as an Enlisted Sailor or Officer in the Navy. Whether you served in the Marine Corps, Army, Air Force, Coast Guard or National Guard. Whether you served on Active Duty or as a Reservist. And that holds true whether you've been away for a few months or a few years.

Once you've heard the call to serve, you know how important and worthwhile military service is. These are some of the things that lead many to carry on their legacy in uniform – in the Navy Reserve.

AMERICA'S
NAVY



Resume your mission and renew your commitment
Military life doesn't have to be an either/or proposition. You can balance your life outside the military with your desire to serve again. You can have the best of both worlds. You can do it as a respected member of the Navy Reserve.

It's an ideal situation. Open a new chapter in uniform. Focus on everyday commitments or pursuits in the civilian sector. Return to serve a familiar mission, every month and every year.



Reconnect with military life

The life you led as a servicemember, Navy or otherwise, was unique. You had the satisfaction of being part of something bigger than yourself. You enjoyed a sense of camaraderie and a purpose that those outside the military can't relate to.

The Navy Reserve lets you stay connected – to the people, the friendships, the pride and the lifestyle. It enables you to resume your career in uniform – while giving you the flexibility to enjoy a full home life, have a civilian career and pursue educational interests. It allows you to actively contribute to the mission of America's Navy – without having to do it full-time on Active Duty.

THE NAVY RESERVE

Realize the potential for career advancement

Today's Navy Reserve has a wealth of career opportunities. From Construction to Cryptology. Health Care to Chaplaincy. Law Enforcement to Office Administration. Continue to do what you do best – but on a part-time basis. The ongoing experience will not only help further your military career, it can open doors in the civilian sector as well.

If you were in the Navy, you will typically resume at your previous rate or rank in the Navy Reserve. If you're transitioning from another service branch, you can check out the Rate/Rank Converter to see how your current pay grade may translate in the Navy Reserve. And be aware that those with the right skill sets who are interested in areas outside of their specialty may qualify to cross-train in a new field. Contact a Navy Reserve Recruiter for details.



Further refine your skills

Navy Reservists work side by side with Active Duty personnel. They have access to the same training, equipment and advancement opportunities. They take on significant responsibilities. This means you can build on the expertise you have in both the military and civilian sectors and further enhance your abilities.

As a Reservist, you'll be the ultimate team player – ready when needed. You'll take skills acquired in uniform and apply them to your civilian job – and vice versa. It's truly an opportunity to make the most of your experience.



Reap the benefits again

Navy benefits (and military benefits in general) are exceptional by most standards. Those who leave the military often find that civilian benefits just don't measure up. Serving part-time, you can reclaim many of the benefits you once enjoyed. Supplementing what you receive in the civilian sector with what you receive as a Reservist. Securing a better future for you and your family.

The Navy Reserve provides everything from generous pay to additional points toward retirement. It gives you access to many of the same financial, health, education and travel benefits that you received when serving before. What's more, you could earn a potential affiliation bonus from \$5,000 to \$20,000 when you join. Contact a Navy Reserve Recruiter for details.



THE NAVY RESERVE

BASIC OBLIGATIONS

Serving in the Navy Reserve traditionally requires a minimum of one weekend a month (drilling) and two weeks a year (annual training). Most of the training can be arranged to take place close to home so relocation is not required. In general, this is what to expect from committing to serve in the Navy Reserve:

- **Drilling:** Your regular training typically amounts to 16 hours each month at a nearby training site. There are hundreds of locations across the U.S. – and very likely one is close to where you live. Note that you may be able to take advantage of flexible drilling options. This could involve fulfilling the annual commitment in a single, extended mission or serving on weekdays if your civilian career makes weekend service difficult.
- **Annual Training:** For at least two weeks each year, you will take part in advanced training that can take you across the U.S. or around the globe. This is typically a command exercise with your drilling Reserve detachment, but you may also have opportunities to pursue independent assignments that broaden your experience.



- **Service Commitment:** For current or former servicemembers seeking Enlisted positions, the minimum Navy Reserve service requirement typically ranges from two to six years. For former servicemembers seeking Officer positions, the minimum service requirement may vary. Contact a Navy Reserve Recruiter for details.
- **Enlisted Basic Training:** If you've served in an Enlisted role in the Navy (NAVET) or any other service branch (OSVET), there's no need to repeat Recruit Training (Boot Camp) again.
- **Officer Training:** If you previously served as a Navy Officer (NAVET), there's no need to repeat the prerequisite training for commissioning. You can apply through the Direct Commission Officer Program. If you served as an Officer in any other service branch (OSVET) or served in an Enlisted role (NAVET or OSVET) but now meet the requirements to become an Officer, you may also apply through the Direct Commission Officer Program. However, you will have to complete the 12-day Direct Commission Officer (DCO) Course in Newport, R.I.

Expect Initial Processing

Though you may or may not be required to complete prerequisite training requirements to affiliate with the Navy Reserve, there will be a need to report for administrative processing and uniform fitting.

Contact a Navy Reserve Recruiter for details.

As a military veteran, the service background you bring to the Navy Reserve is in great demand. And the advanced skills you can refine by serving part-time will be highly valued in the civilian sector.

THE NAVY RESERVE



ENTRY PROCESS

The process of affiliating with the Navy Reserve is relatively simple and seamless. Recruiters will guide candidates through the process – helping you whether you qualify as a NAVET (Navy Veteran) or OSVET (Other Service Veteran) or through any of the other related entrance programs.

One of the first things you should do if interested in affiliating with the Navy Reserve is contact a Navy Reserve Recruiter.

As a military veteran – NAVET or OSVET – you must be able to complete 20 years of service by age 60. Beyond that, your eligibility and options depend upon a variety of factors.

You can discuss the specifics of your individual situation with your recruiter, find out whether you're eligible and be advised on what to do from there.

Secure Prior Service Documentation

You'll want to get a copy of your DD-214 form and make sure the information in it is complete and correct. To obtain a copy of your DD-214, simply submit form SF-180, Request Pertaining to Military Records. You can find the form on navyreserve.com.

CURRENTLY SERVING IN AN ACTIVE DUTY CAPACITY?

What will you do when your current military service obligation is up? As an Active Duty member of the military, you can go on serving full-time. You can opt to enter the civilian sector. Or you can discover the best of both worlds – making the seamless transition to part-time service in the Navy Reserve.

It's never too early to start thinking about your next step. So take everything in this section into consideration as you decide if the Navy Reserve is right for you.



POTENTIAL AFFILIATION BONUSES NOW AVAILABLE

Depending upon your rating or specialty and whether you are an Enlisted Sailor or an Officer, you could be earning a bonus from \$5,000 to \$20,000.

DEPLOYMENT DEFERMENT FOR UP TO TWO YEARS

If you're a former Navy servicemember (NAVET), be aware that you can receive guaranteed initial deployment deferment when you affiliate with the Navy Reserve.

- Two-year involuntary mobilization deferment available if affiliating within six months of release from Active Duty
- One-year involuntary mobilization deferment available if affiliating between seven and twelve months after release from Active Duty

Contact your Command Career Counselor or the Career Transition Office (CTO) to learn more.

THE NAVY RESERVE



EMPLOYERS: SHOWING YOUR SUPPORT

Reserve service requires a certain degree of planning, flexibility and responsible communication on the part of Reservists and their employers. But the benefits generally far outweigh the obstacles.

Advanced training. Educational development. Professional certifications. Demonstrated leadership and teamwork. These are the kinds of things that add up to unrivaled experience. And these are all Reservist attributes that consistently provide employers with good reason to value the positives that come out of hiring or employing a Reservist. Positives that often translate into increased efficiency, productivity and mutual success.

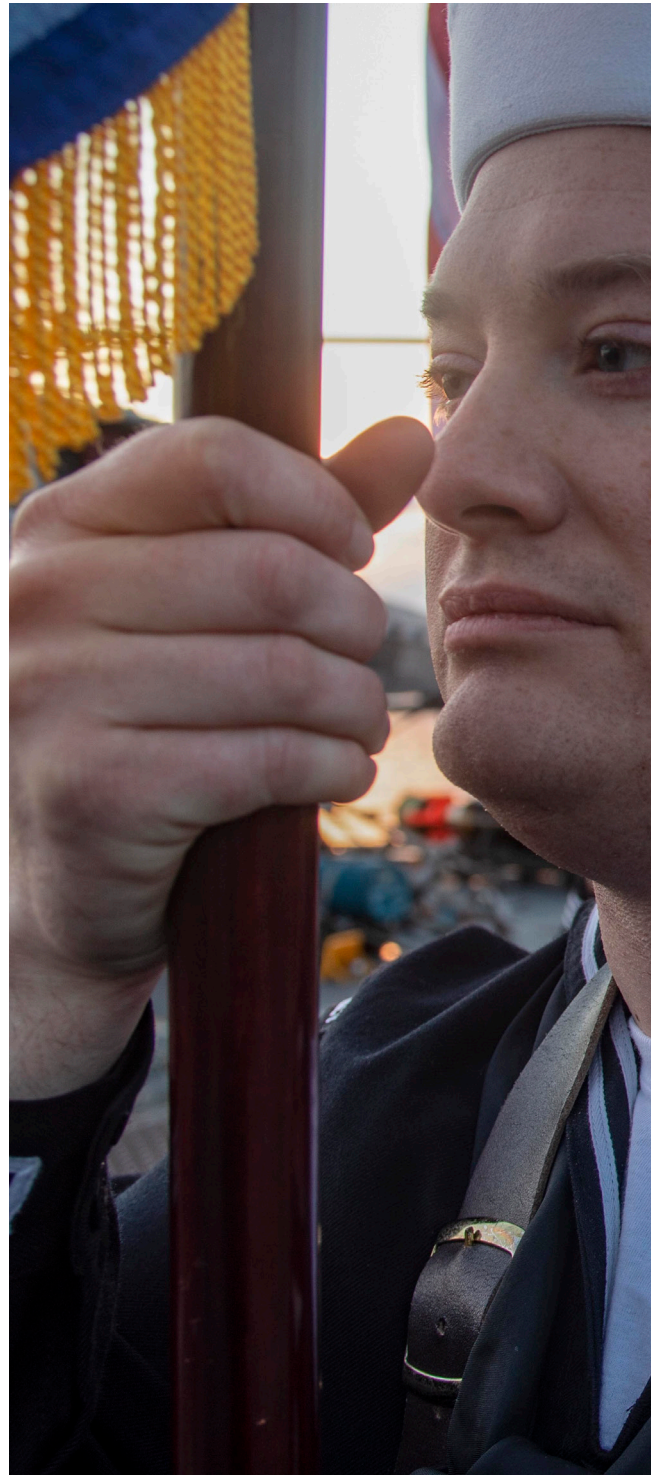
Every day, men and women across the country are proudly serving the nation as Reservists while building their civilian careers. And likewise, many employers are doing everything they can to acknowledge and enable such service.

Visit navyreserve.com/employers to learn about the responsibilities and opportunities for supporting the Reservists you employ.

KNOW THE QUALIFICATIONS

The fact that you're a military veteran means you should have some familiarity with Reservist basic requirements and commitments. You can review them all on navyreserve.com. For more detailed information specific to your circumstances, talk with a Navy Reserve Recruiter.

The goal is to make the affiliation process as simple and clear as possible, because your experience is something that is highly valued in the Navy Reserve.



NOTES

